



From Firefighter to Farmer: A Preventative Approach to the Behavior Specialist's Role



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Complete the sentence:

The job of the behavior specialist is like _____,

Because _____.

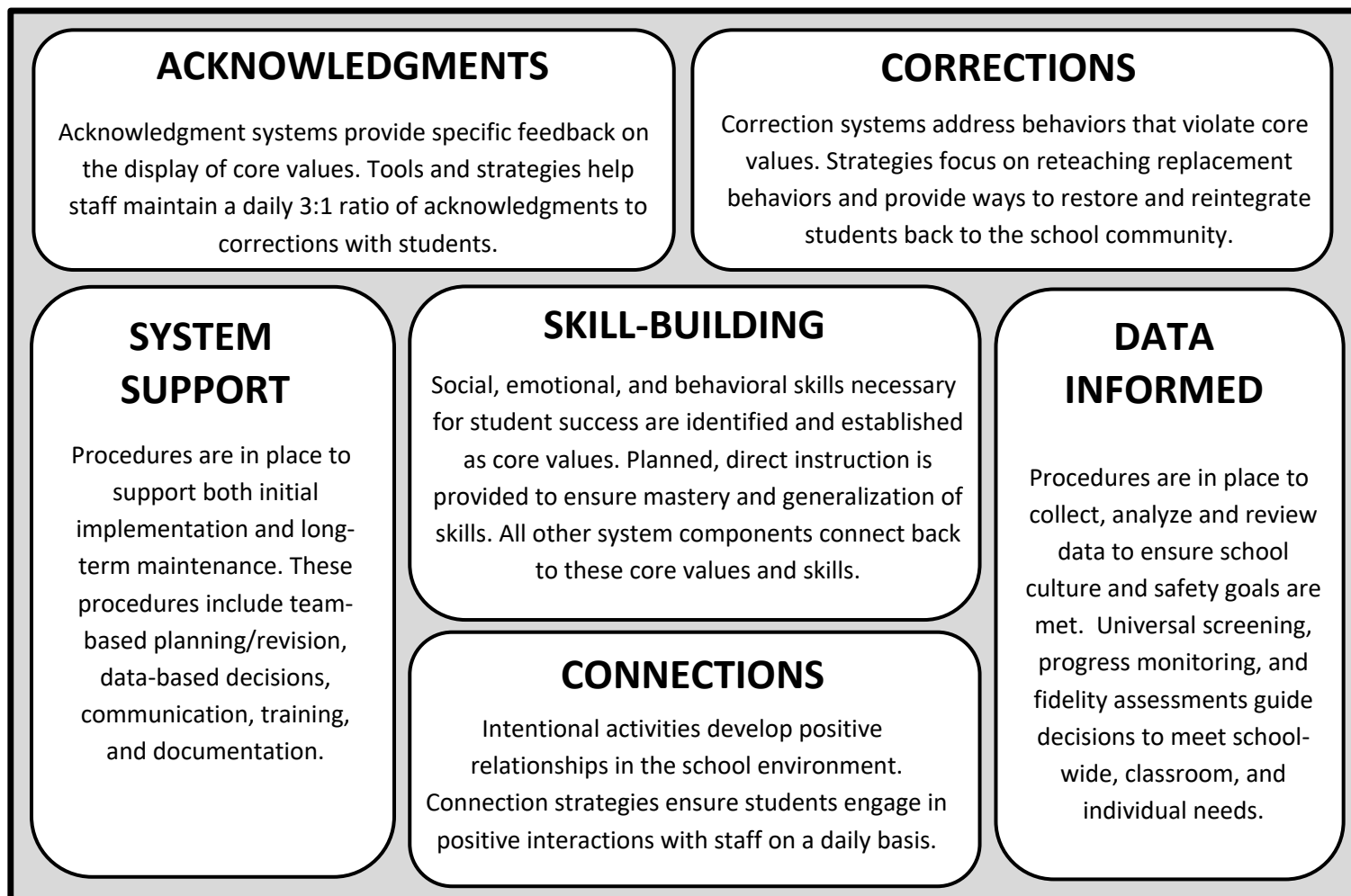
The Responsibilities of the Behavior Specialist

Proactive	<i>Coach</i>	<i>Farmer</i>
	<i>Firefighter</i>	<i>Quality Control</i>
Reactive		
	Concentrated	Wide

Keys to Sustainability	Guiding Questions
Share Ownership	<ol style="list-style-type: none"> 1. Is behavior viewed as everyone’s job in our district? 2. How can we increase a sense of “ownership” for behavior systems & support? 3. When do we intentionally collaborate with various stakeholders?
Establish Alignment	<ol style="list-style-type: none"> 4. What is our district framework for behavioral support? 5. How well is the framework understood across the district?
Develop Processes	<ol style="list-style-type: none"> 6. What processes are strongest in our district? 7. What processes need to be better developed?
Clarify Responsibilities	<ol style="list-style-type: none"> 8. What are the roles in our district? 9. What does each role do? 10. What does each role NOT do?

Staff Member	Behavioral Impact
Classroom Teacher	
Campus Administrator	
Sports Coach	
Reading Interventionist	

A Framework for Behavior Support



Roles & Responsibilities Side-by-Side

Classroom Teacher	Inclusion Support	Campus Administrator	Behavior Specialist

Keys to Sustainability	Actions
Share Ownership	
Establish Alignment	
Develop Processes	
Clarify Responsibilities	