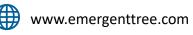


From Firefighter to Farmer:

A Preventative Approach to the Behavior Specialist's Role

emergenttreeeducation



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	, ,

Complete the sentence:

The job of the behavior specialist is like	,
Because	

The Responsibilities of the Behavior Specialist		

Proactive	Coach	Farmer
Reactive	Firefighter	Quality Control

Concentrated

Wide

Keys to Sustainability	Guiding Questions
Share Ownership	 Is behavior viewed as everyone's job in our district? How can we increase a sense of "ownership" for behavior systems & support? When do we intentionally collaborate with various stakeholders?
Establish Alignment	4. What is our district framework for behavioral support?5. How well is the framework understood across the district?
Develop Processes	6. What processes are strongest in our district?7. What processes need to be better developed?
Clarify Responsibilities	8. What are the roles in our district?9. What does each role do?10. What does each role NOT do?

Staff Member	Behavioral Impact
Classroom Teacher	
Campus Administrator	
Sports Coach	
Reading Interventionist	

A Framework for Behavior Support

ACKNOWLEDGMENTS

Acknowledgment systems provide specific feedback on the display of core values. Tools and strategies help staff maintain a daily 3:1 ratio of acknowledgments to corrections with students.

CORRECTIONS

Correction systems address behaviors that violate core values. Strategies focus on reteaching replacement behaviors and provide ways to restore and reintegrate students back to the school community.

SYSTEM SUPPORT

Procedures are in place to support both initial implementation and long-term maintenance. These procedures include teambased planning/revision, data-based decisions, communication, training, and documentation.

SKILL-BUILDING

Social, emotional, and behavioral skills necessary for student success are identified and established as core values. Planned, direct instruction is provided to ensure mastery and generalization of skills. All other system components connect back to these core values and skills.

CONNECTIONS

Intentional activities develop positive relationships in the school environment.

Connection strategies ensure students engage in positive interactions with staff on a daily basis.

DATA INFORMED

Procedures are in place to collect, analyze and review data to ensure school culture and safety goals are met. Universal screening, progress monitoring, and fidelity assessments guide decisions to meet schoolwide, classroom, and individual needs.

Roles & Responsibilities Side-by-Side

Classroom Teacher	Inclusion Support	Campus Administrator	Behavior Specialist

Keys to Sustainability	Actions
Share Ownership	
Establish Alignment	
Develop Processes	
Clarify Responsibilities	