



### Support and supervision for behaviour support practitioners using a Positive Behaviour Support Framework

By Jessica Diegrasi  
Aspect Therapy, 2020

### Outline

- Challenges of the changing disability sector in Australia on behaviour support
- Positive Behaviour Support in Australia and Aspect Therapy
- Meeting the need of behaviour support practitioners in Australia
- Support and supervision framework for behaviour support practitioners

### Changes to the disability sector in Australia

- Individualised funding model
- Increased accountability and oversight of quality of behaviour support services
- Increased safeguarding practices



- Fewer organisations providing behaviour support services and fewer behaviour support practitioners
- Long waitlists and difficulties accessing services for individuals living with disability

### Changes to the disability sector in Australia

- Fewer organisations providing behaviour support services and fewer behaviour support practitioners
- Long waitlists and difficulties accessing services for participants



- How could we continue to provide high quality behaviour support services across different states and territories in Australia?

### Aspect Therapy



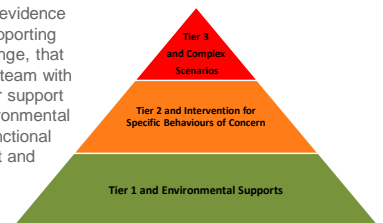
30 behaviour support practitioners



Supervisors & Practice Leaders

### Positive Behaviour Support & Behaviour Support Practitioners

- PBS is an ethical and evidence based approach to supporting behaviours that challenge, that includes working as a team with the individual and their support systems to make environmental changes, complete functional behaviour assessment and teaching new skills



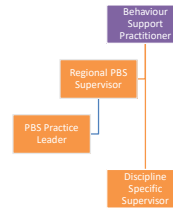
## Positive Behaviour Support & Behaviour Support Practitioners



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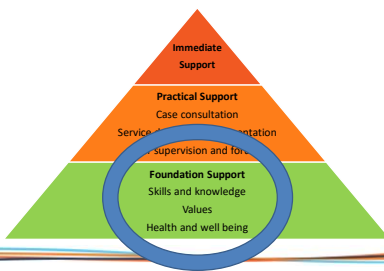
## PBS Support and Supervision Framework



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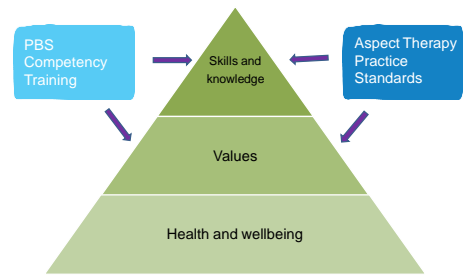
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## PBS Support and Supervision Framework



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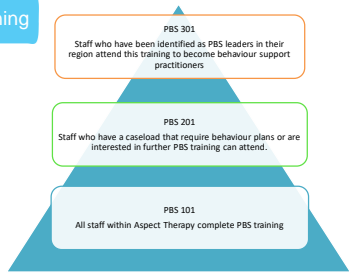
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## PBS Competency Training



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## Aspect Therapy Practice Standards for PBS

- Practice Standards were developed based on international models of positive behaviour support practice
- Evidence for a range of domains must be provided to evaluate capability
- Assessed with PBS Supervisor as a strength, good practice or needing further development
- Encourage reflection across development as a behaviour support practitioner

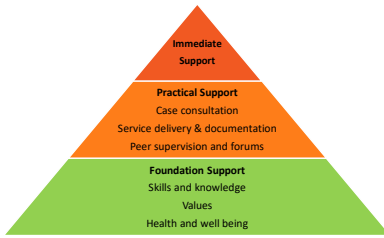
1. Values led practice
2. Skills & Knowledge
3. Support and Supervision

- Examples in practice & behaviour support plans
- Regular supervision reflection

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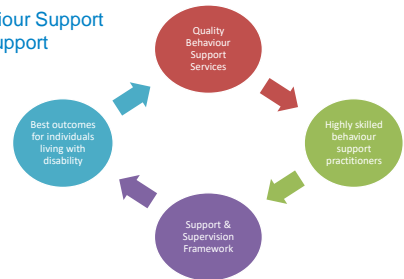
## PBS Support and Supervision Framework



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## Positive Behaviour Support & Behaviour Support Practitioners



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## Applications

- Access to quality support and supervision is vital for high quality behaviour support services
- Support and supervision frameworks can be explored further across organisations, state and territories and internationally
- Investing in high quality training and staff development is key to providing quality behaviour support for individuals living with disability

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 Thank You

