



ASSOCIATION FOR POSITIVE BEHAVIOR SUPPORT

Newsletter

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2005

Association for
Positive Behavior
Support

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APBS Conference

The call for Papers and Conference information is available at www.apbs.org

APBS Board Elections: Nominations Requested

Nominations are being solicited from the APBS membership for four open seats on the Executive Board. Any member of APBS in good standing may nominate another member (or themselves) to run for the board. Terms for seats on the board run for 3 years. The APBS nominations committee will establish a slate of candidates based upon the information provided with each nomination. To make a nomination, submit the following items:

1. The Nomination Application for APBS Executive Board of Directors form. The form is in this newsletter and also can be downloaded from the APBS web site (www.apbs.org)
2. A letter or email from the person being nominated agreeing to run for the board.
3. A professional vita or personal description of the individual being nominated.
4. A nomination paragraph of no more than 250 words that will

appear on the ballot to be submitted to the membership for the final vote.

All nominations (including all required information) must be received by
November 15, 2005

Nominations received after this date will be considered invalid.

See page 2 for nomination form.

Building a Collaborative State-wide Planning Network in Positive Behavior Support (PBS) for Community-based Services

**Margaret Moore,
Rachel Freeman, and
Cristin D. Johnston**

In many states, there is a disconnect across strategic action planning in community services, which leads to a breakdown in our ability to provide comprehensive support to adults and children. Resources are scarce and lack of communication often leads to duplication of services. In other situations, the absence of appropriate services results in poor outcomes and crisis-oriented responses to problem behavior. Often

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NOMINATION APPLICATION FOR APBS EXECUTIVE BOARD OF DIRECTORS

Submit to: Tim Knoster, EdD, Executive Director, APBS, PO Box 328, Bloomsburg, PA 17815

Name of Person Submitting Nomination: _____

Name of Nominated Person: _____

Address of Nominated Person: _____

Experience Relevant to Positive Behavior Support (*advocacy, education, professional roles, self-advocacy*):

Executive Board of Directors Nomination Paragraph (*to be completed by nominee; please provide up to 250 words describing your interest in serving a 3-year term on the APBS Executive Board. This paragraph will be provided to APBS members as part of the election process. Please feel free to attach additional sheets of paper as necessary*):

(Building a Collaborative...continued from page 1)

there are pockets of innovation within a state but there are no mechanisms to share and connect these efforts. The emphasis on systems change within the PBS process has led to the identification of strategies that improve networking and communication. One such approach is to adapt person-centered planning strategies to facilitate state-wide action planning.

In this article we describe a process for state-wide planning to increase continuity and access to PBS using an adaptation of the Planning Alternative Tomorrows with Hope (PATH) process. Three states are currently in different phases of statewide planning: Colorado, Nevada, and Kansas. The focus of the statewide planning is to increase awareness, communication, and resource sharing across community-based service delivery systems including:

- Developmental disability supports
- Mental health
- Child welfare
- Schools
- Higher education
- Families
- Advocacy organizations
- Criminal justice, and
- Supports for senior citizens

The first step before the adapted PATH begins is to schedule a meeting that orients participants by creating a group definition of PBS and identifying the resources and barriers currently present within the state. This "Snapshot" Meeting allows members to conduct groundwork discussions and identify other important stakeholders who need to be present at the upcoming state-wide action plan. The process begins with the definition of the ultimate goal ("the Dream") for PBS in the state. For example in Colorado, "the dream" is to increase continuity and access to PBS across the state and throughout the life span. The visual symbol for Colorado's PATH was the north star. Definitions of the specific outcomes associated with the larger goals for PBS in the state are then articulated. A timeline for meeting these outcomes is developed. Generally, the ultimate goal is often projected 3 years out from the initial action

plan with specific outcomes identified for six months, 12 months, 18 months, and 24 months. The goals designed in the meeting are organized by themes and subcommittees formed to address specific tasks.

Participation on these subcommittees is determined by each individual to fit his or her area of interest. Subcommittees generated through this process meet regularly and report back to the larger group. By working in coordination with the state-wide action planning process, subcommittees stay focused on the ultimate goal, and can gauge their progress in relation to the work of both the larger group and other subcommittees. The action plan becomes a touchstone document that identifies and captures both a vision for the future and the starting point from which to measure progress. This document is developed by relevant stakeholders who are invested in developing, supporting, and embedding PBS into community-based services.

Colorado implemented the first state-wide action plan in January of 2003 and has been implementing goals for 18 months. Examples of outcomes include a training grant from the developmental disabilities council, a curriculum designed for direct care providers supporting adults with disabilities, a survey of mental health perspectives related to PBS, and a venue in which to discuss and collaborate across applied behavior analysis and PBS professionals. Nevada professionals conducted a state-wide action plan in April of 2005. Meetings in Nevada were facilitated by the state-wide coordinator for the Colorado PBS Initiative and by a representative from Kansas. Examples of Nevada subcommittees formed to address goals include PBS marketing across the state, curriculum and training, school-wide PBS, higher education, funding and legislative issues, and evaluation. Kansas has completed the "Snapshot" meeting and completed the state-wide action plan meeting in July 2005. Meetings in Kansas are being facilitated by both the Colorado and Nevada state-wide coordinators.

Statewide planning is a long-term commitment and the tri-state collaboration we've described among Colorado, Nevada, and Kansas is at a forma-

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tive stage. The Colorado, Kansas, and Nevada collaboration has provided a supportive context from which to learn about the similar themes appearing across the three states while helping clarify unique strengths and needs. Three to five years will be needed to fully evaluate the impact of state-wide planning for community-based services. For more information about state-wide planning, contact Margaret Moore (margaretmoore@noblefusion.com) or Rachel Freeman (rfreeman@ku.edu).

New Membership Options Approved by Board of Directors

By Randall L. De Pry and Jennifer Zarcone

The APBS Board of Directors has recently approved two significant membership changes, both of which went into effect October 1, 2005. The first change will add a new membership category for organizations such as non-profit agencies or public schools. Our new "Agency" membership category has several important benefits, including: (a) the agency will receive one copy of the *Journal of Positive Behavior Interventions* and the APBS Newsletter on a quarterly basis, (b) the agency will have one vote for all APBS elections, and (c) the agency will be able to register up to three persons at the discounted conference rate on an annual basis. We believe that this membership option will be beneficial for non-profit agencies, schools, and other organizations that provide PBS support. The membership rate for this category is \$100.00 per year.

The second change to APBS membership involves adding a transitional membership category for student members. This option will allow a student member who has completed his or her program of study to receive a discounted membership rate for one year. The transition rate is \$50.00. For more information contact Jennifer Zarcone (Jennifer_zarcone@urmc.rochester.edu) or Randall De Pry (depry@uccs.edu).

Upcoming Events of Interest

TASH Conference (30th Anniversary)

November 9–12th, 2005

Milwaukee, WI

Promote Membership in APBS

You can help the Association for Positive Behavior Support by handing out flyers about apbs.org and encouraging people to become members. There are many ways to share information with others about the Association for PBS:

- Share this issue of the journal and newsletter with a friend (enclose a membership form from our Web site).
- Add APBS membership forms to your hand-out packets for workshops and conference presentations.
- In your presentations, add a slide promoting APBS; it is the only organization dedicated to positive behavior support.

www.apbs.org

APBS Newsletter

Please consider contributing to the APBS Newsletter. The newsletter should be a mechanism for sharing perspectives on PBS. Please consider submitting:



- Innovative Applications
- Member Perspectives
- Training Events & Workshops
- Resources and Materials
- Success Stories

If you would like to submit to the newsletter, please contact:

Cindy Anderson, (541) 346-5571 or via email canders@uoregon.edu